

# Sadia A. Sony, MPH, MSc

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## SUMMARY

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- Over 7 years experience in project management, program delivery and quality improvement in public health and health care.
- Strong track record in project planning, developing timelines, action plans, leading large scale initiatives and collaborating with multidisciplinary teams, partners, organizations.
- Champion of quality patient care and supporting caregiver needs and patient partners.
- Demonstrated experience in research including data collection and analysis, interpretation, preparing reports and publishing peer reviewed papers.
- Known for creating high quality deliverables and coordinating meetings, workshops, and staff trainings.
- Proficient in Microsoft office, Zoom, Google Suite, Smartsheet, SharePoint and SPSS.
- Fluent in English communication.

## EDUCATION

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**Master of Science in Global Health (MSc)**, Concentration in Globalization and Equity June 2021  
McMaster University, ON, Canada

**Master of Public Health (MPH)**, Major in Reproductive and Child Health January 2015  
Bangabandhu Sheikh Mujib Medical University, Dhaka, Bangladesh

**Bachelor of Dental Surgery (BDS), Professional Degree for Dental Surgeons** June 2010  
Dhaka University, Dhaka, Bangladesh

## EXPERIENCE

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**Intern, NTEAM** September 2020 – March 2021  
Nutrition International Ottawa, Canada

- Worked closely with multi-country teams in the planning and initiation phase of an e-learning training project for community health workers.
- Analyzed and synthesized country trends, scope and needs, and training materials
- Updated and maintained the latest materials of e-learning materials for community health workers in Bangladesh on Sharepoint to ensure availability of current information.
- Scheduled and attended the virtual meetings and prepared meeting minutes with concise summaries and action items to distribute across the teams.
- Coordinated translation and dissemination of Adolescent Anaemia course materials collaborating with the knowledge Translation Team.
- Assisted with the timely production of reports and developing documentation of lessons learned and best practices for enhancing learning and quality improvement .

Bangabandhu Sheikh Mujib Medical University Dhaka, Bangladesh  
**Research Program Manager** January 2017 – June 2019

- Promoted to support project management of the Department of Public Health and Informatics's programs with national and international partners for over 10 projects.
- Led the project activities including project planning, developing project timelines, coordinating activities, arrange and participating meetings with internal and external teams, reporting.
- Monitored the project progress by coordinating the development of activity calendars and ensuring the timely completion of deliverables.

- Created meeting agendas and materials to coordinate communication with internal teams and external partners.
- Ensured partners were provided with concise summaries of the latest project undertakings via activity reports and quarterly and annual reports.
- Conducted research and analysis including literature reviews, developing research concept notes, study design, funding protocols, data collection and analysis, interpretation, and report writing on cervical cancer and adolescent health services.
- Supported, Coordinated, and maintained partnerships with different internal teams including the finance team to coordinate financial activities including budget and contract preparation, financial report preparation, and vendor management.
- Conducted ongoing environment scanning in the Human papillomavirus vaccination piloting program to ensure improvement for nationwide scaling.
- Assisted the senior staff in the Government of Bangladesh in identifying lessons and best practices for the piloting initiative of the HPV vaccination campaign
- Developed a final report of recommendations and awareness strategies for the Government.
- Collaborated with the communications team to develop and manage the communication strategy and dissemination for the HPV Vaccination Program
- Represented DPHI and prepared materials on the progress of the HPV vaccination program and presented and disseminated them to different audiences such as Government, Unicef, Gavi the vaccine alliance, and Community partners.

#### **Program Manager**

**January- December 2016**

- Promoted to work closely with the project director and assisted with the design, implementation, evaluation, and dissemination of projects funded by Global Affairs of Canada in partnership with Govt. Of Bangladesh, UNICEF, and Johns Hopkins University, USA.
- Supported, coordinated, and managed deliverables including timelines, lessons, implementing best practices, and reporting to partners and donors.
- Represented DPHI's internal team and collaborated with external key partners
- Provided technical assistance to the training team and administered 23+ training programs to train 150 health and family planning managers in 10 districts and sub-districts in Bangladesh
- Created meeting agendas, workshops, and trainings for the Capacity Building Project.
- Reviewed and created content, facilitated training and workshops for health care professionals
- Collaborated with The Curriculum Development Committee, and Technical Assistance Committee to conduct regular analysis of training resources
- Monitored and evaluated quality improvement of the intervention program.

#### **Research Officer**

**June 2014- December 2015**

- Worked with the team of Public Health Research to implement the research activities
- Assisted in literature reviews, study protocol development, data collection and analysis, result interpretation and report preparation, budget preparation, and submission for grants.
- Developed qualitative and quantitative data collection methodologies and tools and managed primary data collection from schools and Adolescent Health facilities in 12 different districts
- Coordinated fieldwork and led communication among data collection and Finance teams
- Developed the final report writing with recommendations based on the study findings and planned dissemination conferences

#### **JOURNAL & CONFERENCE PUBLICATIONS**

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- **Sony S.A**, Hasesen F, Islam SS, Jahan I. (2021). Prevalence and Assessment of Experience of Dental Caries Among School Going Adolescents in A Rural Area of Sylhet, Bangladesh. *International Journal of Human and Health Sciences*. Available [here](#).

- Nurunnabi ASH, Mozaffor M, Hossaid MA, **Sony S.** (2020). Mass Vaccination Programme: Public Health Success and Ethical Issues – Bangladesh Perspective. *Bangladesh Journal of Bioethics*. Available [here](#).