

Sadia A. Sony, MPH, MSc

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SUMMARY OF QUALIFICATIONS

- Seven years experience of managing public health programs including 5 years as Research Program Manager in a developing country.
- Master of Public Health (MPH) (Research Based) With Major in Reproductive and Child health and MSc in Global Health Specializing in Equity and Globalization.
- Demonstrated experience in planning implementation and evaluation of public health and global health initiatives in resource-poor settings.
- Strong track record in project management, including collaborating with diverse internal and external stakeholders, developing timelines, and implementing best practices.
- Known for excellent communication skills including experience in analysis, interpretation, writing technical reports, including 19 peer review journals, policy briefs, donor reports, and providing research presentations in 6 global conferences.

EXPERIENCE

Intern, NTEAM

September 2020 – March 2021

Nutrition International

Ottawa, Canada

- Worked closely with multi-country teams in the planning and initiation phase of an e-learning training project for community health workers.
- Developed subject matter expertise to spearhead country analysis, scope and needs analysis, and training material analysis.
- Collaborated with the Knowledge Translation team to prepare and monitor quality assurance of Adolescent Anaemia course materials.
- Assisted with the timely production of reports including preparing meeting notes and developing documentation of lessons learned for enhancing learning.

Bangabandhu Sheikh Mujib Medical University (BSMMU)

Dhaka, Bangladesh

Research Program Manager

January 2017 – June 2019

- Promoted from Program Manager to act as the representative for the Department of Public health and Informatics (DPHI) in the area of cervical cancer prevention, health services and adolescent health and collaborated with multiple stakeholders for over 10 projects.
- Fostered a teamwork environment and managed a team of 10-15 people by planning and coordinating activities, meetings, workshops, and updating external stakeholders.
- Supported the program teams from DPHI, UNICEF and the Ministry of Health (Bangladesh) to jointly develop the work plan for the Process Documentation program of Human Papilloma Virus (HPV) vaccine pilot program in Bangladesh.
- Led the project activities of a 2- year long monitoring and evaluation project of the Human Papilloma Virus (HPV) vaccine piloting program in Bangladesh and ensured the project objectives are met.
- Led the engagement of the Internal team and external team and key stakeholders to fulfill the agreed objectives, needs, and expectations throughout the project cycle.
- Provided input and supported team in managing projects including leading project activities, process documentation of research on Human Papilloma Virus (HPV) vaccine pilot program in Bangladesh.
- Worked closely with the program teams in liaising and collaborating with the Ministry of Health (MOH) and Ministry of Education (MoE) to establish monitoring and evaluation activities for the Human Papilloma Virus (HPV) vaccine piloting program.

- Supported the senior staff in the Government of Bangladesh in identifying lessons and best practices for the piloting initiative of the HPV vaccination campaign and developed a final report on recommendations and awareness strategies for the Government.
- Ensured project management including planning objectives, developing and monitoring timelines and progress, coordinated activities, and ensured deliverables were completed in time.
- Managed communications and ensured internal and external stakeholders were provided concise summaries and updates, including quarterly and annual reports.
- Developed and presented materials on the progress of the HPV vaccination program to different audiences such as the Government, Unicef, Gavi the vaccine alliance, and Community partners.
- Authored reports, manuscripts, conference presentations, and submitted journal publications.

Program Manager

January- December 2016

- Promoted from Research Officer for planning and implementation of projects funded by Global Affairs of Canada in partnership with Govt. Of Bangladesh, UNICEF, and Johns Hopkins University.
- Acted as the representative for the Internal team and external team for the project and ensured technical assistance to the training team and administered 23+ training programs to train 150 health and family planning managers in 10 districts and sub-districts in Bangladesh.
- Led progress reporting and prepared concise reports, summaries, and presentations for the donors and partners to effectively manage a 3-year long project.
- Led project activities including developing project timelines, identifying risks, writing quarterly and annual reports, budget preparation, protocol submission, and report dissemination.
- Managed teams of 10-15 people and ensured ongoing skill development.
- Monitored processes and procedures of health care services in 20 adolescent health centers for 4 districts in Bangladesh and recommended best practices for adolescent health.

Research Officer

June 2014- December 2015

- Worked with the team of Public Health Research to implement research activities including assisting in study protocol development, budget preparation, and submission for grants.
- Developed Data collection methodologies and tools and managed primary data collection from schools and Adolescent Health facilities in 12 different districts.
- Managed team of data collectors: organized orientation & training and post-fieldwork conducted performance evaluation and retention activities for the next project.
- Coordinated fieldwork and led the communication among the internal team, data collection team, and Finance team.
- Performed data analysis from secondary and primary quantitative data with Excel and/or SPSS and developed presentations, abstracts, posters, and peer-reviewed publications.
- Developed the final report writing with recommendations based on the study findings and planned dissemination conferences.

EDUCATION

Project Management Certificate University of Waterloo, ON, Canada	Ongoing
Master of Science in Global Health (MSc) , Concentration in Globalization and Equity McMaster University, ON, Canada	June 2021
Master of Public Health (MPH) , Major in Reproductive and Child Health Bangabandhu Sheikh Mujib Medical University, Dhaka, Bangladesh	January 2015
Bachelor of Dental Surgery (BDS), Professional Degree for Dental Surgeons Dhaka University, Dhaka, Bangladesh	June 2010

JOURNAL & CONFERENCE PUBLICATIONS

- **Sony S**, Hasesen F, Islam SS, Jahan I. (2021). Prevalence and Assessment of Experience of Dental Caries Among School Going Adolescents in A Rural Area of Sylhet, Bangladesh. *International Journal of Human and Health Sciences*. Available [here](#).
- Nurunnabi ASH, Mozaffor M, Hossaid MA, **Sony S**. (2020). Mass Vaccination Programme: Public Health Success and Ethical Issues – Bangladesh Perspective. *Bangladesh Journal of Bioethics*. Available [here](#).
- **Sony S**, Hasesen F (2019) Mothers Knowledge about Human papillomavirus (HPV) and attitude towards HPV vaccination in urban slum areas of Dhaka, Bangladesh. Available [here](#).
- **18** first- and co-authored journal and conference publications (*details on [Research Gate](#) and [LinkedIn](#)*)
- Presented oral and poster presentations at 5 international conferences.

Community Involvement

Results Canada

September 2020 – Present

Education and Advocacy Fellow

Ottawa, Canada

- Participates in political engagement alongside volunteers and in support of publicly facing campaigns.
- Executes virtual advocacy and communications activities and engagements with Canadian Members of Parliament alongside high-impact civil society groups to advocate for domestic and global investments in initiatives aimed to address several pressing global health issues such as malaria, tuberculosis, and HIV/AIDS.
- Prepares newsletters, op-eds, and blog posts on current advocacy initiatives for broad dissemination to network and civil society groups.
- Research key developments linked to TB and new/emerging opportunities for impactful advocacy.
- Manages virtual communication and advocacy outlets (website, Twitter, Instagram, emails).