**Parham Salehi**

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***Summary***

Dedicated Occupational Health and Safety professional with 10 years of experience in developing and implementing comprehensive health and safety programs. Passionate about protecting employee well-being and fostering a culture of safety awareness. Strong knowledge of Ontario’s Occupational Health and Safety Act and regulations, hazard identification, risk assessment, and injury prevention best practices. Able to evaluate operations and processes to identify safety issues and recommend practical solutions. Experienced in conducting inspections, investigations, incident reporting, and training staff on proper safety procedures. Committed to continuous improvement through monitoring compliance, analyzing metrics, and introducing innovative strategies. Seek to advance career with a progressive employer where proven skills in safety program development, risk management, and employee advocacy can have a meaningful impact.

***Work Experience***

## **Safety Consultant**

## **Sepahan Oil Company, Isfahan, Iran Feb. 2016 - May 2023**

* Conducted regular site inspections to identify potential hazards and assess risks.
* Provided guidance on safe work practices and ensured compliance with relevant safety regulations.
* Investigated accidents, incidents, and near-misses to determine root causes.
* Maintained accurate and up-to-date records of safety inspections, audits, and training activities.

## **Health, Safety and Environment Coordinator**

## **National Iranian Gas Company, National Sas Dispatching project, Isfahan, Iran May 2014 - Feb. 2016**

* Inspect worksite to evaluate risks and prevent workplace injuries, illnesses, and environmental impacts
* Conduct field safety meetings, toolbox talks, and health and safety informational awareness.
* Monitored safety compliance of workers and subcontractors by conducting formal and informal site inspections and instituting corrective actions if required.

## **Area Health, Safety and Environment Supervisor**

## **MAPNA Group, South Pars Gas Complex, Kangan, Iran Jan. 2013 - May 2014**

* Monitored the Contractors’ HSE performance on the work site in the South Pars Gas Development Project and assessed the effectiveness of the contractors’ HSE management plan.
* Kept site management and HSE manager current on any issue(s) that may impact the work being performed.
* Determined and applied HSE penalties and defaults for unauthorized deviations from HSE Requirements based on the HSE monitoring program on the contractors.

***Education***

## **B.Sc. Industrial Engineering (Industrial Safety)**

## **Azad University, Isfahan, Iran 2011**

***Training and Professional Development***

**In Canada:**

Basics of Supervising, IHSA, Ottawa, Oct 2023

Health and Safety Policies, Procedures and Practices, IHSA, Online, Oct 2023

Joint Health and Safety Committee Course (JHSC) Part 1 and 2 , IHSA, Ottawa, Sep 2023

Naloxone Training, IHSA, online, Jan 2023

**In Iran:**

OHS Management System Internal Audit based on ISO45001/TUV NORD

Hazard and Operability (HAZOP) and Hazard Identification (HAZID) Study

Rigging And Lifting Equipment

Boiler and Pressure Vessel Inspection and Safety

Mobile Crane, Forklift & Lifting Equipment Inspection and Safety

Electrical Safety Awareness

Process Safety Management Based on the CCPS Framework

Safety in the Utility Industry

Control of Substances Hazardous to Health (COSHH)

The Effect of Fire on People, Property, and the Environment

Fire and Gas (F&G) Detection System

First Aid/CPR/AED

Piping Supervisor

Control Project

Centrifugal Pumps

Heavy Lift and Lifting Plan

PFD & P&ID Interpretation

Construction Safety

Fire Fighting Level 3