

IMANE ELHOUM

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PROFESSIONAL SUMMARY

Experienced economic research professional committed to promoting social and gender equality. Skilled in financial and banking consulting, with a solid background in economic fundamentals and public policy analysis. Proficient in Gender Responsive Budgeting (GRB) and Result Based Management Approach.

SKILLS

- Strong understanding of economic fundamentals and public policy analysis
- Proficiency in Gender Responsive Budgeting (GRB) and Result Based Management Approach
- Knowledge of banking processes and regulations
- Strong analytical and critical thinking skills
- Proficiency in MS Office (Word, Excel, PowerPoint), as well as basic statistical methods (SPSS, Eviews)
- Fluent in French (TEF C2) and English (IELTS 7)

PROFESSIONAL EXPERIENCE

Department of Studies and Financial Forecasts DEPF, Ministry of Economy and Finance, Morocco

Socio-economic policy researcher / analyst (12/2010 to 02/2023)

- Prepared the "Economic and Financial Report" and the "Report on Results-Based Budget taking into account Gender issues" to accompany the Finance Bill
- Responded to data requests and Produced regular and ad hoc presentations, reports, and executive summaries of the country's development model and economic trajectory
- Participated in various joint researches with economic institutions and performed research tasks:
Co-authored the "Condensé prospectif: The silver economy in Morocco", 2021
Member of Group author of the Book "Gender equality, public policies and economic growth in Morocco" produced by the Policy Center for the New South and the Department of Studies and Financial Forecasts of the Ministry of Finance Morocco, 2017)
- Reported gender budgeting performance including outcomes and tracking expenditures invested in cross-sectoral public policies
- Developed a list of proxy indicators covering gender programs with proposed data collection and management recommendations

BFC Management, Morocco

Banking junior consultant (07/2006 to 08/2009)

La Congolaise des Banques, Congo-Brazaville « Implementing new IT system »

- Managed client expectations during the entire implementation process, working under the supervision of a senior consultant
- Performed functional unit testing
- Provided training to client teams on the system's key features

BMCE Bank Of Africa, Morocco, « Developing new application : Centrale des Garanties »

- Worked with clients to help convert legacy data into Workday solution and assisted clients in testing the solution
- Performed Functional unit testing

BMCE Bank Of Africa, « Restructuring of branch bank : BMCE Bank Tanger Offshore »

- Assisted in implementing Transfers, Credit Cards, Reports, Loan Accounts, and Trading modules and their interdependencies with other SAP modules
- Updated functional documentation and business processes related to new modules

Education

2011

University Diploma in Finance
Ecole de Management de Strasbourg, France

2009

Master's degree in Money, Banking and Finance
Mohammed V University, Agdal, Morocco

2003

Bachelor's degree (four years) in Accounting
University of Manouba, Tunisia

1999

Secondary school diploma
High school Omar Khayyam, Rabat. Morocco

Practical training received

- « Financial Programming and Policies » International Monetary Fund IMF, Washington, 2019
- « Human rights base approach and result based management » UNHR, Morocco, 2014
- « Gender Responsive Budgeting GRB », UN Women, 2014
- « Macroeconomic diagnostics » Joint Partnership for Africa International Monetary Fund IMF and African Development Bank, Tunisia , 2011
- « Result Based Management Approach », Ministry of Finance, Morocco, 2011