

# Ibrahim Yachaoui

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## CAREER OBJECTIVE

Dynamic and experienced professional seeking a my first Canadian Experience as a new permanent resident. With a solid background in both the industrial field and education, I bring a diverse skill set to contribute to company success. Recognized for my dedication, hard work, and consistent organizational practices, I consistently meet and exceed company goals. **Fluent in both English and French**, I excel in effectively communicating with local authorities, media outlets, and developing strong relationships with students and their families. Thriving under pressure, I adapt quickly to new situations and challenges, making valuable contributions to enhance the organizational brand.

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## KEY COMPETENCIES

Conflict Management	Audit & Training	Team Motivation	Events
Avoid Strikes	Implement new work	Raise Safety awareness (3 years no accidents)	Official
Lead negotiation	policies in Africa	involving retirees in Safety events	inauguration
tables between	Train operations team	Reduce diplomas error rate by 5 % by engaging	preparation
different Unions	Audit ans follow up	everyone in the check before printing	Open Day

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## PROFESSIONAL EXPERIENCE

### ADMINISTRATIVE ENGINEER

January 2021 - April 2023

#### Office de la Formation Professionnelle et de la Promotion du Travail (Morocco)

- Preparing and follow up on contracts for equipments purchasing.
- Insure the installation and compliance of dedactic equipment for a new institute.
- Prepare the new institute for the inauguration.
- Lead the information compaign to start registration of new students.
- Negotiate with local suppliers to resolve water and electricity technical instalation issues.

### TRAINING COMPLEX DIRECTOR

October 2017 - January 2021

#### Office de la Formation Professionnelle et de la Promotion du Travail (Morocco)

Developed and oversaw campus budget to support annual planning and goal achievement, also managed financial resources, including revenue monitoring and commitment of budgets in consultation with regional management and the board. Served as the Executive Manager of four institutions, responsible for managing over 120 agents and more than 3000 trainees each year, enjoying then working flexible hours across night, weekend, and holiday shifts to ensure smooth operations. Handled conflicts management within a unionized environment, ensuring a harmonious work environment.

Monitor and follow-up on the construction, acquisition, and installation of all equipment for new sites.

Maintain effective communication with the professional community, companies, professional associations, local authorities, and socio-professional operators.

Facility management of two students accommodations with 120 beds each, ensuring meals preparation and serving, cleaning, and security.

#### **Accomplishments:**

- Drip irrigation system installation project at the green spaces of the institute
- Implement the Health & Safety Comittee and Safety Procedures and Hazards Analisis
- Renew all Wall Painting and labellings involving Students and Instructors
- Implement Students Clubs (Music Club, Trips, IT, Movie Making ...)

## **ENVIRONMENT, HEALTH AND SAFETY MANAGER**

**December 2014 - April 2017**

### **CARGILL (MOROCCO)**

Spearheaded the successful implementation and maintaining the Occupational Health and Safety system, incorporating corporate programs at various sites throughout the organization.

Streamlined and optimized the Human Organization Performance and Pre-job Hazard Analysis procedures, resulting in enhanced safety measures and reduced workplace incidents.

Demonstrated a strong commitment to data-driven decision-making by regularly reporting Safety Indicators to corporate headquarters, enabling effective monitoring and evaluation of safety performance.

Developed and managed a comprehensive training matrix, ensuring all employees received appropriate safety training, resulting in increased knowledge and adherence to safety protocols.

Effectively oversaw the Safety budget, identifying cost-saving opportunities.

Ensured strict compliance with legal regulations minimizing potential hazards and liabilities.

Actively facilitated regulatory meetings and prepared detailed Committee reports and Action Plan.

#### ***Accomplishments:***

- Proactively contributed to the continuous improvement of safety practices by suggesting engaging topics and illustrations for daily 5-minute talks, delivering dynamic presentations to promote a safety-conscious culture.
- Historical milestone of 487 Days without a Lost Work Case Accident
- Positive contribution in different international meeting

## **SAFETY COORDINATOR**

**September 2011 - July 2014**

### **TATE AND LYLE (MOROCCO)**

Conducted comprehensive training sessions to promote Safety culture and to prevent workplace accidents. Proactively inspected sites and facilities to identify potential health hazards, promptly implementing corrective measures to mitigate risks and ensure a safe working environment.

Developed and implemented safety work permits and corporate procedures, including Lock Out Tag Out Try Out, Confined Space, Working at Height, and Digging permits, ensuring compliance with industry standards and regulations.

Played a vital role in reporting safety indicators to corporate headquarters, providing valuable insights and contributing to the organization's overall safety performance.

Organized and coordinated various annual safety events, fostering awareness and engagement.

Assumed leadership responsibilities for all safety activities on-site, including conducting investigations of near misses, delivering impactful safety talks, and actively participating in Local Management Committee.

Collaborated with local authorities to organize crisis drills, ensuring preparedness and enhancing the organization's ability to effectively respond to emergencies.

#### ***Accomplishments:***

- 100 kUSD Waste Water Treatment Project.
- Improve Global Executive Audit score by 0.8 points.
- Historical milestone of 10 Years Days without a Work Related Accident for Employees and Contractors.

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## **EDUCATION & CERTIFICATION**

**ENSAO - MOROCCO** **2010**

**MASTER'S DEGREE INDUSTRIAL ENGINEERING**

**LRQA - FRANCE** **2017**

**QUALITY AUDITOR ISO 9001 V 2014**

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