

HAJAR HADDOUCH

PROJECT LEADER

☎ 343-987-4752

✉ haddouch.hajar@gmail.com

📍 Ottawa, ON

🌐 www.linkedin.com/in/hajar-haddouch

PROFIL

Project leader with 8 years' experience in the aeronautical and automotive industries and 1 year in the training engineering field. Strong technical and pedagogical skills. Realization of various projects on a national and international scale, including the start-up of an automotive industrial plant in Morocco. Motivated and rigorous candidate in her work who will be able to integrate perfectly into your team and carry out any project both nationally and internationally.

CORE COMPETENCIES

- Project Management
- Supply chain management
- Lean management
- Quality Management
- Skills in Industrial processes
- Analytical skills
- IT : MS Project, Microsoft Office, SAP, TeamCenter PLM (Product cycle management)
- Teamwork and communication
- Precision, rigor
- High commitment, availability
- Problem solving
- Management and coordination skills
- Very organized
- Adaptability and autonomy
- Languages : advanced French, intermediate English, mother tongue Arabic

PROFESSIONAL EXPERIENCE

Project Leader

Mar. 2022 – Mar. 2023

OFPPT – Office de Formation Professionnelle et de la Promotion du Travail, Morocco

- Plan and monitor the implementation of vocational training projects according to requirements
- Coordinate the deployment of national and international partnership projects
- Ensure the management of projects for the creation of training programs or institutions in their training engineering and trainers training components
- Participate in the follow-up of the work of the Competence Development Centers and in the capitalization of the documents produced
- Participate in training engineering according to the competency-based approach (CBE)
- Participate in the elaboration of action plans and assessments of the Research and Training Engineering Direction
- Manage relations with internal and external stakeholders

Manufacturing Engineering Leader

Apr. 2018 – Feb. 2022

Nexteer Automotive, Morocco

- Lead the project to set up four production lines for automotive transmission systems
- Manage the equipment purchase process by ensuring risk assessments, ergonomic assessments and safety requirements.
- Set up new equipment by managing the relationship with suppliers, monitoring machine design problems, and ensuring that project deadlines are respected
- Develop and follow the schedule of industrialization projects
- Manage team of production engineers and technicians with participatory leadership

- Qualify new processes (statistical process control, PFMEA, compliance with quality requirements, monitoring of blocking points ...)
- Assist production operations to ensure lower cost production and the satisfaction of all customer requirements
- Control expenses in the engineering department in order to avoid the cost overruns
- Provide process training to production operators and supervisors
- Provide support for factories in other regions (USA, Europe, Asia)
- Analysis and great skills in solving quality problems
- Change management and best practices deployment

Realization: Start-up of an automotive industrial plant: planning, purchase of equipment, setting up and monitoring production, budget management, training of operators, relationship management with suppliers and customers.

Methods & Industrialization Engineer

Jul. 2014 – Mar. 2018

Safran Aircraft Engines Services, Morocco

- Evaluate the new industrial resources necessary to meet the company's objectives
- Study the technical feasibility and costs of industrial projects
- Pilot and coordinate the implementation of new means, processes and industrial projects
- Support in collaboration with the workshops the start-up of new projects
- Provide technical support for industrial resources and ensure the technical treatment of non-conformities
- Propose process improvements while respecting quality and regulatory guidelines

EDUCATION

PAMEC (Programme d'accès au marché d'emploi canadien)

2023

La Cité Collégiale

Industrial and Logistic Engineer

2009 – 2014

National School of Applied Sciences • Marrakech, Morocco
(WES equivalence Master Degree)

COMMUNITY INVOLVEMENT

Member of the association Maghreb el Atae: Distribution of food donations and construction of schools and wells in disadvantaged provinces.

References available upon request
